Rationale:
In order to ensure the safety and well-being of all students and staff, as well as provide an educational environment where all students can achieve and succeed, it is essential that behaviour is of the highest standard, both within and outside of lessons. All staff, therefore, have a responsibility to promote positive behaviour, to encourage mutual respect and to instil self-discipline in students.
Where students do not respond positively to the standards and expectations of the School, it may, on occasions, be necessary to impose a fair, reasonable and proportionate sanction. **This policy details the guidelines and procedures relating specifically to the issue of an after-school detention by a member of staff.**

**Aims:**
- To complete work a student has refused to do either in school or at home
- As a deterrent to repeating behaviours deemed unacceptable on the
- To reflect on behaviours exhibited and to write an alternative course of action should a similar situation arise and/or apologies, explanations as deemed appropriate by PCT

**Implementation:**
- Teachers refer student to PCT with an explanation of why an after-school detention is requested – see attached form
- PCT are responsible for decision and shall inform parents should an After-school detention be deemed appropriate
- Parents will be informed at least one day before the detention
- The detention shall be for a duration of 45 minutes and will take place in either the PCT offices or Student Well-being centre
- It is expected that the student will attend the detention on the night set by the member of staff however this may be negotiated with the parent and re-scheduled if the student has a prior commitment such as a Medical Appointment
- Alternative measures will be negotiated with parents whose family circumstances are such that the students completion of after-school work would create undue hardship (e.g. where students regularly supervise younger siblings in the absence of parents, or where limited travel alternatives for students are available).
- It is the student’s responsibility to report to detention punctually. Failure to do will result in the issue of a further or additional detention or sanction
- Students will be fully supervised by a member of the Principal class or nominee
- It is the responsibility of the parent to arrange transport home from school should they have any concerns regarding the child’s safety and well-being travelling home. Students will not be released from detention unless a parent/care is present OR a signed note from the parent/carer has been received indicating how the child is to get home
- Where students receive 5 after-school detentions in a semester he/she will be placed on a Behaviour Management Plan and schedule of regular Student Support Group meetings involving parents/carers and school staff

**Evaluation:**
This policy will be reviewed as part of the school’s three-year review cycle.

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This policy was last ratified by School Council in.... **September 2013**

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**References:**